

## **Strategic Plan - 2019-2022** (rev May 2021)

leadership in equity, diversity

and inclusion.

held in 2021.

administered.

Significant increase in value of

international research grants

	30 10011				
Our Purpose		Recognise and champion excellence in social science.			
Our Principles		Excellence   Independence   Integrity Acknowledgment and Respect for Aboriginal and Torres Strait Islander Peoples			
Our Plan	<ol> <li>Recognise and Enhance</li> <li>Recognise and champion excellence in Australian social science.</li> <li>Support and enable the next generation of Australian social scientists.</li> </ol>	<ul> <li>Shape the Nation</li> <li>Develop and advance robust solutions to nationally important issues.</li> <li>Advocate for systems and resources that support world-class social science research and policy advice.</li> </ul>	<ul> <li>Communicate</li> <li>5. Promote awareness and understanding of the social sciences.</li> <li>6. Support and enhance independence and balance in reporting and communication of research.</li> </ul>	Equity, Diversity & Inclusion  7. Facilitate recognition and involvement of Aboriginal and Torres Strait Islander people and knowledge in social science research and engagement activities.  8. Promote and support equity and diversity in the social sciences.	<ul> <li>International</li> <li>9. Facilitate international social science research exchange and collaboration.</li> <li>10. Promote the development of social science research capability, especially in the Asia Pacific.</li> </ul>
Our Projects	<ol> <li>Operations: 11. Commit to sustant</li> <li>1.1. Review the Academy's panels and election processes.</li> <li>1.2. Explore awards program expansion.</li> <li>2.1. Work with the Academy of the Humanities in Australia to support a national Humanities and Social Sciences Early- and Mid-Career Researcher network.</li> </ol>	<ul> <li>3.1. Develop 3-year policy action plans in identified areas.</li> <li>3.2. Engage with Australian and State/Territory governments.</li> <li>4.1. Develop policy position papers.</li> <li>4.2. Produce and publish a state of the social sciences report.</li> <li>4.3. Convene workshops and roundtables on key issues.</li> </ul>	<ul> <li>5.1. Develop engaging digital content.</li> <li>5.2. Enhance reach and promotion of Academy lectures and symposia.</li> <li>5.3. Coordinate annual Social Sciences Week.</li> <li>5.4. Run a 50<sup>th</sup> anniversary events program in 2021.</li> <li>6.1. Collaborate with media outlets to promote evidence-based communication.</li> </ul>	<ul> <li>7.1. Develop and implement a series of Reconciliation Action Plans.</li> <li>8.1. Produce a report on equity and diversity in the social sciences.</li> <li>8.2. Develop and promote equity and diversity policies.</li> </ul>	<ul> <li>9.1. Engage with the International Science Council and other international bodies.</li> <li>9.2. Facilitate bilateral and multilateral research programs.</li> <li>10.1. Support social science research capacity in the Asia Pacific.</li> </ul>
	Operations: 11.1. Seek sponsorship for Academy events and activities. 11.2. Secure grants and partnership funding. 12.1. Determine thematic and priority areas.				
nce &	<ul> <li>Fellows report satisfaction with Fellowship and Award processes.</li> </ul>	<ul> <li>Better engagement with policy makers, including increase in invited contributions and</li> </ul>	<ul> <li>Academy's public reach grows, approaching 100,000 followers in 2022.</li> </ul>	<ul> <li>Second-stage <i>Innovate</i> RAP in place in 2022.</li> <li>Academy recognised for its</li> </ul>	<ul> <li>Successful Association of Asian Social Science Research Councils (AASREC) conference</li> </ul>

Performance & Outcomes

**Operations:** Diverse revenue grows to 30% of total by 2022.

commissioned projects.

Wide recognition of the

Academy by social scientists.

Formal engagement with

EMCRs increases (>1,000

actively engaged in 2022).